

# STABIO NORTH AMERICA

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Job Title: Tooling Engineer  
Job Function: Engineering  
Reports to: Technical Manager  
Location: Trevor, WI

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**Position Summary:** Responsible for the design, construction, inspection, and troubleshooting of cold forming tooling. Also responsible for the continuous improvement of tooling and tooling processes including organization, documentation, and training.

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## Essential Duties & Responsibilities:

- Must embrace and follow the vision and values of Stabio North America (SNA).
- Safety is our overriding priority. If an unsafe condition is found to exist, actions must be taken immediately to correct the situation to keep all team members safe and get manufacturing equipment operational as soon as possible.
- Designs cold forming tooling using 3D solid models and 2D mechanical drawings.
- Interaction and cooperation with cold heading setup personnel in order to get tooling setup and operational.
- Troubleshooting and problem solving of tooling issues during development and production.
- Interaction with global headquarters technical management, production personnel, tooling, and quality.
- Project management of repair and refurbishment of tooling
- Quotes and purchases tooling from outside suppliers.
- Performs initial and in process inspections of tooling as required to optimize production efficiency.
- Documents and maintains tooling bills of materials and tooling setup documentation.
- Creates tooling assembly drawings as needed to document setup of tooling into machinery.
- Skill development of the cold heading team including training.
- Must complete all required hazardous waste training and comply with all SNA hazardous waste and handling procedures.
- The above list of responsibilities describes normal work, but the Supervisor may assign this person to duties not listed when production requirements dictate or when there is not enough work in the regular classification to fill out the workday.
- Attend all Management meetings and training sessions, safety committee meetings, and all employee meetings as required by upper management.
- Follow all IATF requirements including creating and maintaining IATF documents.
- Other responsibilities as assigned to meet the needs of the business.

## Education and Experience Requirements

- Bachelor's Degree in mechanical or manufacturing engineering or completion of cold heading apprenticeship program or equivalent work experience that would ensure success in position.
- Good attendance and performance work history.
- Motivated self-starter that can productively work alone and in teams/groups to solve problems and get work done.
- Must have good computer skills.
- Experience using CREO CAD Software.
- Must be fluent with Microsoft Office suite.
- Proficient in English (reading, writing & verbal skills).
- Must have the ability and willingness to work overtime on an as needed/required basis in order to complete work in process and communicate with other shifts.
- Must be flexible with shifts and work hours in order to accommodate training of employees on all shifts.
- Must be eligible to work in the United States.

Direct Reports

- None

Training Sheet

- TS TOOLING ENGINEER

Issue Date

- 05.04.22

Last Revision Date

- 05.04.22