

# STABIO NORTH AMERICA

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Job Title: Process Engineer  
Job Function: Engineering  
Reports to: Technical Manager  
Location: Trevor, WI

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**Position Summary:** Responsible for the design, construction, and documentation of manufacturing processes. Also responsible for the continuous improvement of manufacturing processes including optimization, organization, and training.

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## Essential Duties & Responsibilities:

- Must embrace and follow the vision and values of Stabio North America (SNA).
- Safety is our overriding priority. If an unsafe condition is found to exist, actions must be taken immediately to correct the situation to keep all team members safe and get manufacturing equipment operational as soon as possible.
- Designs, improves, and optimizes manufacturing processes by collaboration with team and hands on involvement.
- Creates and executes design of experiments on new and existing processes in order to optimize run efficiency and quality of products.
- Interaction and cooperation with headerman, technicians, and other team members in order to get production equipment running.
- Troubleshooting and problem solving of process issues during development and production.
- Interaction with global headquarters technical management, production personnel, tooling, and quality.
- Design, quoting, construction, and tryout of manufacturing equipment to improve processes.
- Creates and documents standard operating procedures for manufacturing processes.
- Skill development of the cold heading team including training.
- Must complete all required hazardous waste training and comply with all SNA hazardous waste and handling procedures.
- The above list of responsibilities describes normal work, but the Supervisor may assign this person to duties not listed when production requirements dictate or when there is not enough work in the regular classification to fill out the workday.
- Attend all Management meetings and training sessions, safety committee meetings, and all employee meetings as required by upper management.
- Follow all IATF requirements including creating and maintaining IATF documents.
- Other responsibilities as assigned to meet the needs of the business.

## Education and Experience Requirements

- Bachelor's Degree in mechanical or manufacturing engineering or equivalent work experience that would ensure success in position.
- Good attendance and performance work history.
- Motivated self-starter that can productively work alone and in teams/groups to solve problems and get work done.
- Must have good computer skills.
- Experience using CREO CAD Software.
- Must be fluent with Microsoft Office suite.
- Proficient in English (reading, writing & verbal skills).
- Must have the ability and willingness to work overtime on an as needed/required basis in order to complete work in process and communicate with other shifts.
- Must be flexible with shifts and work hours in order to accommodate training of employees on all shifts.
- Must be eligible to work in the United States.

**Direct Reports**

- None

**Training Sheet**

- TS PROCESS ENGINEER

**Issue Date**

- 05.05.22

**Last Revision Date**

- 05.05.22